

NAME:

SS#:

SCHOOL CAFETERIA EMPLOYEES UNITEHERE LOCAL No. 634 HEALTH & WELFARE FUND

CLASSIFICATION: Food Service Workers
DATE OF HIRE: December 28, 2015

STATUS: Terminated, October 31, 2018

ISSUE: Eligibility – Loss of Coverage

#E19/100-1397

FUND RULE:

"Article III - Eligibility and Coverage"

...If you terminate employment with the School District of Philadelphia for a reason other than layoff or if you no longer work in a position covered under the collective bargaining agreement between the Union and the School District of Philadelphia, your coverage will end on the last day of the month of your termination or change in position."
(School Cafeteria Employees UNITEHERE Local No. 634 Health & Welfare Fund SPD, Page 5)

SUMMARY:

Date(s) of Service:	January 15, 2019 and January 21, 2019
Claim(s) Received:	January 29, 2019 through February 4, 2019
Claim(s) Denied:	February 19, 2019 through February 21, 2019
Appeal Received:	April 18, 2019

The **provider**, Joni Marcus, DMD, is appealing the denial of claims for dental services rendered on January 15, 2019 and January 21, 2019.

Fund Office records indicate the provider called on January 14, 2019 regarding dental benefits for this participant. It was noted by the Fund Office that the participant's eligibility record at that time reflected active coverage through January 31, 2019. Fabian Byrn, LLC, the prior Administrative Manager, subsequently notified the Fund Office on January 15, 2019 that the participant's employment terminated in October 2018. Consequently, the participant's eligibility for coverage terminated on October 31, 2018. Joni Marcus, DMD submitted claims for services rendered on January 15, 2019 and January 21, 2019. The claims were denied because the participant's coverage terminated prior to these dates of service.

After the appeal was received, Fabian Byrn, LLC advised the Fund Office that a COBRA notice was mailed to the participant on November 19, 2018. The participant did not elect COBRA coverage.

ACTION:

Approved

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Denied

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Tabled

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COMMENTS: